

June 26, 2003

This amends the regular Wage Schedule #019 for the Hampton/Newport News, Virginia wage area in accordance with the Office of Personnel Management (OPM) letter dated October 5, 1987, which authorized special rates for Motor Vehicle Operator, Industrial Equipment Mechanic, and Automotive Mechanic. The special rates shown below have been established under the authority of DoD Directive 5120.42 "Department of Defense Wage Fixing Authority – Nonappropriated Fund Compensation Programs," and 5 CFR.

<u>OCCUPATION (S)</u>	<u>SERIES/GRADE</u>	<u>SPECIAL RATE</u>
Motor Vehicle Operator	NA-5703-08	16.34
Motor Vehicle Operator	NS-5703-09	19.48
Industrial Equipment Mechanic	NA-5352-10	15.05
Industrial Equipment Mechanic	NS-5352-09	16.91
Industrial Equipment Mechanic	NS-5352-10	17.70
Automotive Mechanic	NA-5823-10	16.39
Automotive Mechanic	NL-5823-10	17.72
Automotive Mechanic	NS-5823-10	19.04

In conformance with CPM 2003-04, dated April 2, 2003, these new rates are restricted to a 4.31% maximum over current rates.

The effective date is July 5, 2003. The order date for the 2003 wage survey was May 2, 2003.

Enclosure 1